



Joseph Alsup

I'm Joseph Alsup, Lot 729. My husband and I moved here as short-term renters. We quickly realized that Sunflower was where we wanted to live, so we purchased a home.

I am running for the HOA board because I believe our community benefits from board members who are responsive, practical, fair, transparent, and collaborative. I believe strongly in service, responsible leadership, and giving back to the place we now call home. An HOA board helps preserve the character, quality, and long-term value of the neighborhood while listening to the needs and concerns of the homeowners.

I was a senior technology executive, leading global teams and coordinating complex, multi-stakeholder initiatives valued from \$20M to over \$100M. This experience is highly relevant to HOA vendor management ensuring that services are delivered responsibly and cost-effectively.

If elected, my priorities are:

- Improve processes and services, reducing costs while increasing value for residents.
- Focus on maintenance priorities that protect property values.
- Manage the budget with discipline seeking opportunities to return surplus funds to residents.
- Increase resident outreach encouraging participation in achieving shared goals.
- Promote fair and consistent enforcement of community rules.

Thank you for considering my candidacy. I would be honored to serve.



Charles Barlow

After living in the Sunflower community now for four years now, serving as secretary of the Landscape Committee for three years, and the president of the Tennis Club for two years, I believe I have explored the workings of the Homeowners Association, its Board, the various chartered clubs and committees. It has been an enlightening experience, not ever having lived in a 'controlled' environment.

My past working endeavors have mainly focused on manufacturing cost analysis. Working at the Washington State Department of Enterprise Services, Printing and Imaging, I made significant contributions to increasing efficiencies of planning, production, and scheduling. I will continue to apply lessons learned about how to evaluate proposals and programs, to arrive at recommendations that benefit the longevity of the Community.



Carol Carlisle

With more than 15 years of experience as an HOA Property Manager in Nevada, I understand the importance of responsible budgeting, long-term planning, strong vendor relationships, and thoughtful Board decision-making.

My background includes attending Board meetings, preparing and monitoring budgets, working with reserve specialists on reserve studies and obtaining contractor bids for maintenance proposals.

Since becoming a Sunflower owner in December 2025, I have been grateful for the warm welcome I have received from neighbors, club members, and fellow residents at community events. I am actively involved in the Bocce and Social Clubs, attend Coffee and Friends, participate in monthly Bingo, Bacchus Wine, and Veterans events, and enjoy the Fitness Center and pool.

I am especially interested in contributing to the Board's financial discussions by supporting thoughtful planning, responsible budgeting, and decisions that serve the best interests of the community. I would be honored to serve on the Board and use my HOA experience, practical knowledge, and commitment to Sunflower to help preserve and strengthen the quality of life we all value



Morgan Coffman

My wife, Kay, and I moved to Sunflower four and a half years ago, and we absolutely love this community. We have enjoyed becoming part of Sunflower and appreciate the many things that make it such a wonderful place to live.

I recently retired from an extensive career as a business consultant in the optical industry. Throughout my career, I worked with private practices to evaluate their business models, identify opportunities for growth, and implement changes that could help doctors build successful practices. I also provided ongoing education to staff about optical products and how they could best serve their patients and help them achieve optimal vision.

In addition to my business experience, I hold a bachelor's degree in music production and am a member of the Recording Academy (GRAMMYs). My background in both business and the creative arts has given me a diverse perspective and an appreciation for thoughtful, innovative approaches to problem-solving.

I would welcome the opportunity to draw upon my professional experience, listen to the voices and needs of our community, and participate constructively and creatively in decisions that can help Sunflower continue to grow and better serve its residents.

Thank you for considering my application. I would be honored to have the opportunity to contribute to the community..



Tim Lardy

My wife Danielle and I moved to Sunflower in 2014. We are currently in our second house in the community. I have a master's degree in electrical engineering and master's in business from the U of A. I retired from Raytheon in 2018 after a 37-year career. I held positions of increasing responsibility culminating in leading large missile development and production programs that required management of hundreds of employees and subcontractors as well as profit and loss responsibility for contracts worth >400M annually.

After retirement I taught project management for several years at the U of A Business College. I have been on the board of directors for several HOA's, including the last 2 years on the Sunflower board and 1 year as president so I am familiar with the diverse needs and requirements of a board director.

My goal for Sunflower is to continue to make our community the most desirable in the Tucson area. This obviously requires not just keeping up with the competing communities but pushing beyond them. There are many strong advantages we have here in Sunflower, and I am confident that we can maintain our position as the best 55+ community in Tucson.



Don Martin

Don Martin is an experienced executive leader with over two decades of management, governance, and leadership experience, a Doctorate in education leadership and a master's in education. He most recently served as a Dean at Pima Community College, overseeing 19 programs serving approximately 1,200 students.

Don brings to the Sunflower HOA Board experience in Enterprise Risk Management, financial stewardship, strategic planning, and oversight. He has managed teams of 70+ employees, administered a \$7 million budget, and provided leadership for \$40 million capital project from conception through completion. His professional experience includes developing policies and processes, managing organizational risk, ensuring compliance, resolving complex issues, and building consensus among stakeholders.

Don has significant board and governance experience. He has served as President of the National Network of Allied Health Education in 2-Year Colleges and Vice-President of the Commission on Accreditation of Allied Health Education Programs, where he currently chairs the Performance Oversight Committee. His board leadership requires careful oversight, accountability, fiscal responsibility, risk assessment, and long-term strategic thinking.

Don is committed to being a thoughtful, accessible, and responsible advocate for Sunflower residents, with a focus on protecting property values, maintaining financial responsibility, managing risk, and preserving the quality of the community.